Locals 302 and 612 of the International Union of Operating Engineers Trust Funds

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Administered by
Welfare & Pension Administration Service, Inc.

SUMMARY ANNUAL REPORT

FOR LOCALS 302 AND 612 OF THE INTERNATIONAL UNION OF OPERATING ENGINEERS CONSTRUCTION INDUSTRY HEALTH AND SECURITY PLAN

This is a summary of the annual report of the Locals 302 and 612 of the International Union of Operating Engineers Construction Industry Health and Security Plan, E.I.N. 91-6028570, Plan No. 501, for the year ended March 31, 2025. The annual report has been filed with the Employee Benefits Security Administration, U.S. Department of Labor, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Insurance Information

The plan has contracts with Delta Dental of Washington, Willamette Dental of Washington, Inc., Kaiser Foundation Health Plan of Washington, United Healthcare Insurance Company and United of Omaha Life Insurance Company to provide certain benefits incurred under the terms of the plan. The total premiums paid for the plan year ended March 31, 2025 was $3,629,023.

Because they are so called "experience-rated" contracts, the premium costs are affected by, among other things, the number and size of claims. Of the total insurance premiums paid for the plan year ended March 31, 2025, the premiums paid under such "experience-rated" contracts were $1,528,081 and the total of all benefit claims paid under these experience-rated contracts during the plan year was $572,300.

Basic Financial Statement

The value of plan assets, after subtracting liabilities of the plan, was $164,102,771 as of March 31, 2025, compared to $181,958,361 as of April 1, 2024. During the plan year, the plan experienced a decrease in its net assets of $17,855,590. This decrease includes unrealized appreciation or depreciation in the value of plan assets; that is, the difference between the value of the plan's assets at the end of the year and the value of the assets at the beginning of the year, or the cost of assets acquired during the year. During the plan year, the plan had total income of $191,603,010 including employer contributions of $159,184,734, participant contributions of $16,329,349 and gain from investments of $16,088,927.

Plan expenses were $209,458,600. These expenses included $3,489,223 in administrative expenses and $205,969,377 in benefits paid to or for participants and beneficiaries.

Your Rights To Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

1. An independent auditor’s report;
2. financial information and information on payments to service providers;
3. assets held for investment;
4. transactions in excess of 5% of the plan assets; and
5. insurance information, including sales commissions paid by insurance carriers.

To obtain a copy of the full annual report, or any part thereof, write or call WPAS, Inc., PO Box 34203, Seattle, Washington 98124, (877) 441-1212 or (206) 441-7314. The charge to cover copying costs will be 25 cents per page.

You also have the right to receive from the plan administrator, on request and at no charge, a statement of the assets and liabilities of the plan and accompanying notes, or a statement of income and expenses of the plan and accompanying notes, or both. If you request a copy of the full annual report from the plan administrator, these two statements and accompanying notes will be included as part of that report. The charge to cover copying costs given above does not include a charge for the copying of these portions of the report because these portions are furnished without charge.

You also have the legally protected right to examine the annual report at the main office of the plan 7525 SE 24th Street, Suite 200, Mercer Island, WA 98040 and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210.

NOTICE OF PRIVACY PRACTICES

In accordance with regulations issued under the Health Insurance Portability and Accountability Act of 1996, the Trust has developed a Notice of Privacy Practices which describes how medical information about you may be used and disclosed, how you can get access to this medical information, and your rights in regard to such health information. If you would like to obtain a copy of the Notice, please contact: Claims Manager, Welfare & Pension Administration Service, Inc., PO Box 34203, Seattle, WA 98124, (206) 441-7314, (877) 441-1212, or Fax (206) 441-9110, or you can access the website at www.engineerstrust.com

NOTICE REGARDING YOUR RIGHTS UNDER THE WOMEN'S HEALTH & CANCER RIGHTS ACT OF 1998

Pursuant to the Women's Health and Cancer Rights Act of 1998, the Plan provides benefits for mastectomy-related services including reconstruction and surgery to achieve symmetry between breasts, prostheses, and complications resulting from a mastectomy (including lymphedema). Consult your Plan booklet or contact the Trust Administration Office at (206) 441-7314 or (877) 441-1212 if you have questions.