Locals 302 and 612 of the International Union of Operating Engineers Construction Industry Health and Security Fund

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Administered by
Welfare & Pension Administration Service, Inc.

October 14, 2026

TO: All Participants with Medical Coverage
Locals 302 and 612 of the International Union of Operating Engineers Construction Industry Health and Security Fund

RE: Prescription Drug Coverage and Medicare Creditable Coverage Notice
Applies to Medicare Eligible Participants

Important Notice from Locals 302 and 612 of the International Union of Operating Engineers Construction Industry Health and Security Fund about Your Prescription Drug Coverage and Medicare

MEDICARE NOTICE OF CREDITABLE COVERAGE REMINDER

If you or your eligible dependents are currently Medicare eligible, or will become Medicare eligible during the next 12 months, you need to be sure that you understand whether the prescription drug coverage that you elect under the Medical Plan is or is not creditable with (as valuable as) Medicare's prescription drug coverage.

Please review the Plan's statement of Creditable Coverage in paragraph 2.

Please read this notice carefully and keep it where you can find it. This notice has information about your current prescription drug coverage with Locals 302 and 612 of the International Union of Operating Engineers Construction Industry Health and Security Fund and about your options under Medicare's prescription drug coverage. This information can help you decide whether or not you want to join a Medicare drug plan. If you are considering joining, you should compare your current coverage, including which drugs are covered at what cost, with the coverage and costs of the plans offering Medicare prescription drug coverage in your area. Information about where you can get help to make decisions about your prescription drug coverage is at the end of this notice.

There are two important things you need to know about your current coverage and Medicare's prescription drug coverage:

1. Medicare prescription drug coverage became available in 2006 to everyone with Medicare. You can get this coverage if you join a Medicare Prescription Drug Plan or join a Medicare Advantage Plan (like an HMO or PPO) that offers prescription drug coverage. All Medicare drug plans provide at least a standard level of coverage set by Medicare. Some plans may also offer more coverage for a higher monthly premium.

2. **It has been determined that the Humana Medicare Prescription Drug Plan offered by the Locals 302 and 612 of the International Union of Operating Engineers Construction Industry Health and Security Fund is, on average for all plan participants, expected to pay out as much as standard Medicare prescription drug coverage pays and is therefore considered Creditable Coverage. Because your existing coverage is Creditable Coverage, you can keep this coverage and not pay a higher premium (a penalty) if you later decide to join a Medicare drug plan.**

When Can You Join A Medicare Drug Plan?

You can enroll in a Medicare prescription drug plan when you first become eligible for Medicare and each year from **October 15th to December 7th**.

However, if you lose your current creditable prescription drug coverage, through no fault of your own, you will also be eligible for a two (2) month Special Enrollment Period (SEP) to join a Medicare drug plan.

What Happens To Your Current Coverage If You Decide to Join A Medicare Drug Plan?

If you do decide to enroll in a different Medicare drug plan, your current prescription drug coverage through the Locals 302 and 612 of the International Union of Operating Engineers Construction Industry Health and Security Fund will end. You and your dependents will not be able to get this coverage back. Please contact us for more information about what happens to your coverage if you enroll in a Medicare prescription plan.

When Will You Pay A Higher Premium (Penalty) To Join A Medicare Drug Plan?

You should also know that if you drop or lose your current coverage with Locals 302 and 612 of the International Union of Operating Engineers Construction Industry Health and Security Fund and don't join a Medicare drug plan within 63 continuous days after your current coverage ends, you may pay a higher premium (a penalty) to join a Medicare drug plan later.

If you go 63 continuous days or longer without creditable prescription drug coverage, your monthly premium will go up at least 1% of the Medicare base beneficiary premium per month for every month that you did not have that coverage. For example, if you go nineteen months without creditable coverage, your premium will always be at least 19% higher than what many other people pay. You will have to pay this higher premium (a penalty) as long as you have Medicare prescription drug coverage. In addition, you may have to wait until the following October to enroll.

For More Information About This Notice Or Your Current Prescription Drug Coverage

Contact the Trust Office if you have specific questions about your prescription coverage at (877) 441-1212. **NOTE:** You'll get this notice each year. You will also get it before the next period you can join a Medicare drug plan, and if this coverage through Locals 302 and 612 of the International Union of Operating Engineers Construction Industry Health and Security Fund changes. You also may request a copy of this notice at any time.

For More Information About Your Options Under Medicare Prescription Drug Coverage

More detailed information about Medicare plans that offer prescription drug coverage is in the

"Medicare & You" handbook. You'll get a copy of the handbook in the mail every year from Medicare. You may also be contacted directly by Medicare drug plans.

For more information about Medicare prescription drug coverage:

- Visit www.medicare.gov
- Call your State Health Insurance Assistance Program (see the inside back cover of your copy of the "Medicare & You" handbook for their telephone number) for personalized help
- Call 1-800-MEDICARE (1-800-633-4227). TTY users should call 1-877-486-2048.

If you have limited income and resources, extra help paying for Medicare prescription drug coverage is available. For information about this extra help, visit Social Security on the web at www.socialsecurity.gov, or call them at 1-800-772-1213 (TTY 1-800-325-0778).

Remember: Keep this Creditable Coverage notice. If you decide to join one of the Medicare drug plans, you may be required to provide a copy of this notice when you join to show whether or not you have maintained creditable coverage and, therefore, whether or not you are required to pay a higher premium (a penalty).

Date:	October 14, 2026
Sender:	Locals 302 and 612 of the International Union of Operating Engineers Construction Industry Health and Security Fund
Contact Office	Welfare & Pension Administration Service, Inc.
Address:	7525 SE 24th Street, Suite 200, Mercer Island, WA 98040
Phone Number:	(877) 441-1212 or (206) 441-7314

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