

LOCALS 302 AND 612 OF THE
INTERNATIONAL UNION OF OPERATING ENGINEERS CONSTRUCTION INDUSTRY HEALTH AND SECURITY FUND
LOCALS 302 AND 612 OPERATING ENGINEERS-EMPLOYERS RETIREMENT FUND
ENGINEERS-EMPLOYERS INDUSTRY FUND
ENGINEERS-EMPLOYERS TRAINING AND RETRAINING FUND

AFL-CIO-AGC

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Administered by
Welfare & Pension Administration Service, Inc.

October 26, 2011

**TO: All Persons Eligible for Medicare
Locals 302 and 612 I.U.O.E. Construction Industry Health and Security Fund**

RE: Important Message About Your Prescription Coverage

The Trustees strive to provide the best access to prescription drug coverage at the best prices, and this excellent coverage will continue in 2012. Your prescription plan through the Locals 302 and 612 I.U.O.E. Construction Industry Health and Security Fund will officially become a Medicare Part D prescription plan in 2012. In many ways, this change will take place seamlessly and behind the scenes. Your co-pay will stay the same and you will continue to have access to retail and mail order prescriptions. You do not need to re-enroll.

Why change? In 2006, the federal government began offering prescription coverage as part of Medicare (Medicare Part D). Because you already had better prescription coverage through the Locals 302 and 612 I.U.O.E. Construction Industry Health and Security Fund, we advised you at that time NOT to enroll in a Medicare Part D plan. Since 2006, however, the Medicare Part D plans have expanded and improved. The Trustees are taking this step to enroll you in a Medicare Part D prescription program in order to provide you better access to affordable prescription drug coverage.

What This Means to You

- You will continue to have access to retail and mail order prescriptions with no change in the co-pay amount.
- You will receive a new prescription card to use at the pharmacy. Please begin using the new card January 1, 2012, to ensure your prescription benefits are not interrupted. .
- The plan uses a "formulary," or list of preferred drugs, as described on the next page.
- You will start to receive additional correspondence (as required by Medicare) over the next few weeks about the new program. It will come from our Prescription Drug Benefit Partner, Express Scripts.

Enrollment is Simple

You will be enrolled by the Trust in the Express Scripts Prescription Drug Plan automatically. You do not need to take any other action at this time except to read what is sent to you and to follow the instructions provided, if any. You **should not** enroll in any other Medicare Part D plan.

About the Formulary

The new plan includes a “formulary,” or list of preferred drugs. Most prescription drugs you are taking will be on the formulary but some may not be. If the drug you are taking is not on the formulary, Express Scripts will work with you and your doctor to move you to a drug that is on the formulary, if possible. A copy of the 2012 formulary will be mailed to you in the near future.

Q. What’s a formulary?

A. Often multiple drugs are used to treat the same medical condition. For a drug to be included in the formulary, it must meet specific safety and quality standards. Many prescription drug programs include a formulary.

What’s Next

Watch for additional correspondence from Express Scripts regarding this program. You will also receive a new prescription drug ID card before January 1, 2012. Please begin using the new card for any prescriptions filled beginning January 1, 2012. It is important that you review the materials sent to you in the coming weeks and months. Please remember that this change is being made on your behalf by the Trust, and you should not enroll in any other Medicare Part D plan. If you have any questions, do not hesitate to call the Trust Administration Office at (800) 732-1121, extension 4704.

Board of Trustees

Locals 302 and 612 I.U.O.E. Construction Industry Health and Security Fund

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