

Locals 302 and 612 of the International Union of Operating Engineers Trust Funds

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Administered by
Welfare & Pension Administration Service, Inc.

July 29, 2010

**To: All Eligible Plan Participants
Locals 302 and 612 IUOE Construction Industry Health and Security Fund**

Re: Important Information Regarding Your Health Plan

*Please be sure that you and your family read this notice carefully.
It should be kept with your benefit booklet or insurance records for future reference.*

Revised Summary Plan Description

Enclosed please find the new 2010 Edition of the Summary Plan Description for the Locals 302 and 612 IUOE Construction Industry Health and Security Fund. Please refer to this booklet when health plan questions arise and keep it with your records for future reference.

Surgical Treatment of Obesity

Effective August 1, 2010, the Plan has been improved to provide coverage for surgical treatment of obesity, subject to applicable deductibles, coinsurance and eligibility. Coverage for the surgery must be medically necessary and will be subject to medical review and case management evaluation. Preauthorization will be required through First Choice Health (FCH).

Participants requesting surgical treatment of obesity must satisfy all of the following criteria:

- Patients must be 18 years of age or older
- BMI (Body Mass Index) greater than or equal to 40 **OR** BMI greater than or equal to 35 with at least two of the following co morbidities:
 - Hypertension
 - Coronary heart disease
 - Type 2 diabetes
 - Dyslipidemia
 - Sleep apnea

Note: Candidates with co morbidities not listed above with BMI of 35 or higher will be reviewed by the FCH Medical Director.

- Evaluation by a licensed psychologist that documents the absence of significant untreated psychopathology that would limit the individual's understanding of the procedure or ability to comply with medical/surgical recommendations.
- Candidates have attempted to lose weight by non-operative means, under a physician-supervised nutrition and exercise program documented in the medical record. The nutrition and exercise program must be in place for at least 3 months and occur within 2 years prior to the date of surgery.

Participants must receive care from a Center of Excellence facility designated by the American Society of Metabolic and Bariatric Surgery. The following facilities in Washington and Alaska are currently designated as Centers of Excellence:

- Overlake Hospital Medical Center – Bellevue, Washington
- Evergreen Hospital – Kirkland, Washington
- Mason General Hospital – Shelton, Washington
- St. Francis Hospital – Federal Way, Washington
- Virginia Mason Medical Center – Seattle, Washington
- Sacred Heart Medical Center – Spokane, Washington
- Southwest Washington Medical Center – Vancouver, Washington
- Providence Alaska Medical Center – Anchorage, Alaska

If you are a participant who is considering surgical treatment of obesity, please contact First Choice Health Network at (800) 986-9156 for more information. If you have other questions regarding benefits or eligibility, please contact the Administration Office at (877) 441-1212.

Board of Trustees

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