

Locals 302 and 612 of the International Union of Operating Engineers Trust Funds

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Administered by
Welfare & Pension Administration Service, Inc.

May 13, 2016

**TO: Medicare Eligible Retirees
Locals 302 and 612 I.U.O.E Construction Industry Health and Security Fund**

RE: Change of Prescription Drug Coverage Effective July 1, 2016

This is a Summary of Material Modification describing changes to your health plan adopted by the Board of Trustees. Please be sure that you and your family read it carefully and keep this document with your Summary Plan Description Booklet.

Effective July 1, 2016, your prescription drug coverage is changing. Prescription drug coverage for Medicare Eligible Retirees in the Locals 302 and 612 of the International Union of Operating Engineers-Employers Construction Industry Health and Security Fund (“Trust”) will be administered by UnitedHealthcare®. Medicare Retirees will be automatically enrolled into the *UnitedHealthcare MedicareRxSM for Groups (PDP)*, and the Express Scripts coverage will end on June 30. You will be eligible for this prescription coverage if you are entitled to Medicare Part A and/or purchase Part B. If you have Part B, you must continue to pay your Medicare Part B monthly premium to the government.

UnitedHealthcare

Below, you can find highlights of the UnitedHealthcare coverage. UnitedHealthcare will also be providing more details to you in the mail the first week of June. Please be advised that the **UnitedHealthcare Medicare Rx for Groups (PDP)** Plan Information brochure you will be receiving is a summary of the UnitedHealthcare prescription drug plan which applies to all of their insured groups, as well as this group. Even though the Trustees have changed the prescription drug coverage vendor, as a Medicare eligible participant in this Trust’s health plan, your prescription drug co-pays and deductibles will remain the same as currently apply.

The **UnitedHealthcare MedicareRxSM for Groups (PDP)** helps protect you from unexpected changes in your prescription drug costs. Some of the highlights include:

- The UnitedHealthcare Medicare Rx for Groups PDP formulary covers 100% of Medicare Part D eligible drugs. There is additional coverage for certain drugs not covered by Medicare Part D.
- There are over 65,000 pharmacies in the network, including national and regional retail chains as well as independent neighborhood pharmacies.
- Home delivery is available through OptumRx Mail Service Pharmacy, which provides convenience as well as savings.
- Customer Service is available from 8 a.m. – 8 p.m. local time, 7 days a week

How This Change Affects You

The Trust has selected the *UnitedHealthcare MedicareRx for Groups (PDP)* for your prescription drug coverage. You and your Medicare-eligible dependents will be automatically enrolled in the Trust's prescription drug coverage. Please note however that for automatic enrollment to work, UnitedHealthcare needs a physical address (street address) for you – a P.O. Box will not suffice. Your P.O. Box will work for mail order delivery, however in order to enroll in the coverage, a physical address is required – if one is not on file, you will receive a separate letter from UnitedHealthcare requesting this information (see the “Special Note,” below). If a physical address is on file, you do not need to do anything to enroll.

You may only have coverage in one prescription drug plan at a time. If you do not wish to be enrolled in the Trust's UnitedHealthcare prescription drug coverage, please contact the Administration Office at the number below. Please note, if you choose to opt-out of this coverage, you will no longer be eligible for prescription drug benefits through the Trust nor will your monthly premium for coverage be lowered. If you have questions on this, please contact the Trust Administration Office, at (800) 441-1212 x3322.

You will only be required to pay the co-pay amount for the tier of prescription you are purchasing – this has not changed. However, the formulary (list of medications) may differ from the current formulary. When you receive the formulary (see list below for additional mailings), you should check for your prescriptions to make sure there is no change in the co-pay tier (generic, preferred brand, non-preferred generic/brand). If there is a change in copay tier, please don't hesitate to contact UnitedHealthcare (see number below) for assistance.

Mail Order

OptumRx is the mail order provider for the UnitedHealthcare MedicareRx Groups (PDP). UnitedHealthcare will transfer open refills that are on file with the current mail order provider (Express Scripts) and that are eligible for transfer, so that in many cases new prescriptions will not be needed. UnitedHealthcare will be mailing you more information about the mail order program, including OptumRx contact information.

Non-Medicare Eligible Dependents

Effective July 1, 2016, OptumRx will administer the Trust's prescription drug coverage for actives and non-Medicare eligible retirees and dependents. Therefore, if your dependents are not Medicare eligible, they will have coverage administered under the OptumRx program. A notice similar to this one is being sent to all participants describing the coverage for active and non-Medicare eligible persons – please refer to that notice for more information on the OptumRx coverage.

What to Expect Next

You will be receiving more information from UnitedHealthcare. Here is what you can expect.

When will materials be mailed?	What will I receive?
Early June	<ul style="list-style-type: none">• UnitedHealthcare Plan Information
Mid-June	<ul style="list-style-type: none">• UnitedHealthcare Confirmation of Enrollment Letter and ID card, if enrolled• UnitedHealthcare MedicareRxSM for Groups (PDP) Welcome Packet

Still Have Questions?

If you still have questions, please do not hesitate to call.

Contact...	To...	How...
UnitedHealthcare	Learn about Rx plan benefits Look up prescription drugs	1-866-628-4715, TTY 711, 8:00 am – 8:00 p.m. local time, 7 days a week www.UHCRetiree.com
Administration Office	Ask about eligibility Make changes in coverage Ask about your retiree health coverage	1-877-441-1212, ext. 3322 8:00am – 5pm M – F www.engineerstrust.com

Special Note:

The Centers for Medicare & Medicaid Services (CMS or Medicare) requires a permanent residential street address for all enrollment processing. You may continue to use an alternative mailing address or P.O. Box to receive your plan materials and communications. If you do not have a permanent residential street address on file with the Trust, UnitedHealthcare will send you a letter to obtain your permanent residential address. It is important for you to respond to this request for information by following the instructions in the letter.

Sincerely,

**Board of Trustees,
Locals 302 and 612 I.U.O.E. Construction Industry Health and Security Fund**

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