

Locals 302 and 612 of the International Union of Operating Engineers Trust Funds

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Administered by
Welfare & Pension Administration Service, Inc.

July 1, 2016

TO: All Active Participants, Non-Medicare Retirees, Medicare Retirees and Dependents of the Locals 302 and 612 of the I.U.O.E. Construction Industry Health and Security Fund

RE: Summary of Material Modification – Important Information Regarding Your Health Plan

**Please be sure that you and your family read this notice carefully.
It should be kept with your benefit booklet or insurance records for future reference.**

The Trustees adopted the following changes to the Locals 302 and 612 of the I.U.O.E. Construction Industry Health and Security Fund (“Plan”). Unless otherwise stated, the changes are effective for services received on and after **September 1, 2016**. This notice should be considered an insert to your 2010 edition Summary Plan Description (Plan Booklet).

Pre-authorization Requirements (does not apply to Medicare Retirees or Medicare eligible Dependents)

Currently, the Plan requires preauthorization of all inpatient hospitalizations, in-patient or residential behavioral (chemical dependency/mental health) and skilled nursing facility admissions, as well as certain outpatient services. Effective September 1, 2016, the Plan is expanding the list of services requiring preauthorization.

It is important to note, the Plan only provides benefits for services that are determined to be medically necessary. Preauthorization is a determination of medical necessity. You must contact the Administration Office to confirm eligibility for coverage and that the requested service is a covered benefit.

Note: If you have Medicare or other insurance as your primary insurance, preauthorization through First Choice Health is not required.

The following list of services require preauthorization effective September 1, 2016. (Refer to page 36 of the 2010 Plan Booklet):

- Applied Behavioral Analysis
- Clinical Trials (any interventions provided under a clinical trial)
- Durable medical equipment, medical supplies and prosthetics
 - Bone Growth Simulators
 - Specialized Hospital Beds and Traction (standard semi-electric bed for transition of care and rental for up to 3 months does not need precertification)
 - Custom Fabricated Braces
 - Dynamic Splinting Systems
 - Electrical Stimulators – Spinal – External
 - Neuromuscular Stimulators
 - Prosthetics
 - Speech Generating Devices

- Custom and power operated wheelchair and supplies (standard manual wheelchair for transition of care and rental for up to 3 months does not need preauthorization)
 - Scooters
- Wearable defibrillators
- Dialysis – all types (for chronic kidney disease)
- Home health care services
 - Home health visits for wound therapy only
 - Home infusion therapy (enteral and IV)
 - Hospice
- Hyperbaric Oxygen therapy
- Imaging - PET scans
- Inpatient admissions, residential and partial hospital programs (excluding routine maternity deliveries)
 - Inpatient hospice
 - Inpatient rehabilitation admissions
 - Long-term acute care facility
 - Skilled nursing admissions
- Organ and bone marrow transplants
 - Notification only for evaluation
 - Services for recipient and donor
- Radiation Therapy
 - Proton Beam or Helium Radiation Therapy
 - Stereotactic radiosurgery (Gamma knife, Cyber knife)
- Surgery Inpatient or Outpatient locations
 - Abdominoplasty/panniculectomy
 - Bariatric surgery
 - Breast Surgeries – selected (pre-authorization is not required for breast reconstruction and nipple/areola reconstruction following mastectomy for breast cancer.)
 - Implant removal
 - Mastectomy for gynecomastia
 - Prophylactic mastectomy
 - Reduction mammoplasty
 - Cosmetic or reconstructive surgery
 - Cochlear implants (surgical benefit applies)
 - Deep brain stimulation
 - Eyelid surgery (i.e. blepharoplasty)
 - Fetal/intrauterine surgery
 - Spinal surgery – selected
 - Lumbar fusions
 - Cervical fusions
 - Artificial intervertebral disc
 - Rhinoplasty
 - Surgical interventions for sleep apnea
 - TMJ surgery
 - Varicose Vein procedures
 - Outpatient total knees
 - Outpatient total hips
 - Ventricular assist device
- Experimental and investigational services are not covered, except as outlined under the Clinical Trials benefit, if a service could be considered experimental and investigational for a given condition, the Trust recommends a determination in advance.

To obtain preauthorization of medical necessity, your provider or you should contact First Choice Health (FCH) as follows:

- For hospital admissions, surgical services, skilled nursing facility and other services, call FCH at (800) 986-9156.
- For chemical dependency and mental health services, contact FCH at (800) 640-7682.

To confirm your eligibility or whether the service you are pre-authorizing is a covered benefit, contact the Administration Office at (206) 441-7314 or (877) 441-1212, option 1.

Elimination of Total Disability Extension of Benefits

Effective September 1, 2016, the Plan will no longer offer continued coverage based upon total disability. (Refer to pages 24-25 of the 2010 Plan Booklet.)

If you commenced continuation of coverage prior to September 1, 2016 based upon total disability, you will be allowed to continue medical and prescription drug coverage for covered expenses related to the accidental injury or illness that that caused the disability through the calendar year in which your dollar bank eligibility ended and during the next calendar year. However, the coverage will terminate earlier if you are no longer totally disabled, or you become covered under any group, individual, or governmental plan.

COBRA self-pay coverage will continue to be available under the Plan.

Mandatory Enrollment and Dependent Verification Audit

Beginning in August, 2016, the Administration Office will be conducting a mandatory enrollment and dependent verification audit. All eligible employees will be required to submit an enrollment form listing all dependents to be enrolled in the Plan. Dependent verification documents will be required, such as a marriage certificate for a spouse, or birth certificates for dependent children. Please watch your mail for this important information.

If you have any questions regarding the information outlined in this notice, please contact the Administration Office at (206) 441-7314 or (877) 441-1212, option 1.

**Board of Trustees
Locals 302 and 612 of the International Union of Operating Engineers
Construction Industry Health and Security Fund**