Locals 302 and 612 of the International Union of Operating Engineers Trust Funds

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Administered by Welfare & Pension Administration Service, Inc.

March 1, 2021

TO: All Active Plan Participants and Eligible Dependents

Locals 302 and 612 IUOE Construction Industry Health and Security Fund

RE: Dental Benefit Changes

This is a Summary of Material Modification describing changes to your health plan adopted by the Board of Trustees. Please be sure that you and your family read it carefully and keep this document with your Summary Plan Description Booklet.

Periodontics

The Plan provides a benefit for periodontal maintenance which limits coverage to one service in a consecutive four-month period. Effective October 1, 2020, the Scheduled Dental Benefit Limitations no longer requires this four-month period, and the benefit is revised as follows:

• **Periodontics:** Periodontal maintenance is covered for up to two services in a 12-month period. Periodontal scaling and root planing is covered for one service during any six consecutive month period.

The Scheduled Dental Benefits are described in detail beginning on page 52 of your 2020 Health and Security Plan booklet. Please note that this change does not apply to participants enrolled in the Willamette Dental option.

Dental Personal Protection Equipment

Effective May 1, 2020 through June 1, 2021, appropriately billed charges by a licensed dental office for dental personal protective equipment services will be covered up to \$20 per visit.

If you have questions regarding dental benefits, please call the Administration Office Claims Department at (206) 441-7314 or (877) 441-1212, option 1.

Board of Trustees

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