

# Locals 302 and 612 of the International Union of Operating Engineers Trust Funds

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Administered by  
Welfare & Pension Administration Service, Inc.

April 9, 2021

**TO: Participants of the Locals 302 and 612 IUOE Construction Industry  
Health and Security Fund**

**RE: COBRA Subsidy Notice**

Effective **April 1, 2021**, employees (and their dependents) who lose coverage or who have lost coverage in the past 18 months due to an involuntary termination of employment or reduction in hours may be eligible for up to six months of free (fully subsidized) COBRA coverage (for coverage months April 2021 through September 2021). If you are eligible, free COBRA coverage will be available regardless of whether you previously elected COBRA or are currently on COBRA.

**The Locals 302 and 612 of the International Union of Operating Engineers Construction Industry Health and Security Fund is waiting for guidance from the federal government before sending out formal notices and applications to potentially eligible participants and dependents.** Please watch your mail closely for additional information. The Plan will send participants who have lost coverage in the last 18 months a notice and COBRA election form. When you get the formal notice and application, please fill it out and return it to the Administration Office within 60 days of the date the notice is received to be reviewed for eligibility for free COBRA coverage. If you are eligible and you elect this COBRA coverage, this will be retroactive to April 1, 2021. Free COBRA coverage will not be provided unless it is elected.

If you have any questions, please call the Administration Office at 1-877-441-1212, option 4.

Sincerely,

The Board of Trustees of the  
**Locals 302 and 612 IUOE Construction Industry Health and Security Fund**