

Locals 302 and 612 of the International Union of Operating Engineers Trust Funds

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Administered by
Welfare & Pension Administration Service, Inc.

June 28, 2021

**TO: All Plan Participants and Eligible Dependents
Locals 302 and 612 IUOE Construction Industry Health and Security Fund**

RE: COVID-19 Vaccine

This is a Summary of Material Modification describing changes to your health plan adopted by the Board of Trustees. Please be sure that you and your family read it carefully and keep this document with your Summary Plan Description Booklet.

During the Public Health Emergency (“PHE”) declared by the United States Department of Health and Human Services (“HHS”), the Plan will cover reasonable costs of the COVID-19 vaccine without cost sharing when provided by an in-network or out-of-network provider or pharmacy. Balance billing can occur when out-of-network providers charge more than Usual, Customary and Reasonable (UCR) costs.

When HHS declares the PHE has ended, the Plan will provide coverage for the COVID 19 vaccine as a Preventive Care benefit. Preventive Care benefits provided by an in-network Provider will be paid in full and will not be subject to the Calendar Year deductible or coinsurance. Preventive Care Services provided by an out-of-network Provider will be subject to the Plan deductible, coinsurance and Usual, Customary, and Reasonable (UCR) costs. Covered costs include the fee for vaccine administration by a health care provider or pharmacy.

If you have any questions, please contact the Trust Administration Office at (877) 441-1212, option 1.

**Board of Trustees
Locals 302 and 612 of the International Union of Operating Engineers
Construction Industry Health and Security Fund**