Locals 302 and 612 of the International Union of Operating Engineers Trust Funds

Physical Address 7525 SE 24th Street, Suite 200, Mercer Island, WA 98040 • Mailing Address PO Box 34203, Seattle, WA 98124
Phone (206) 441-7314 or (877) 441-1212 • Fax (206) 505-9727 • Website: www.engineerstrust.com

Administered by Welfare & Pension Administration Service, Inc.

March 1, 2023

To: All Active and Non-Medicare Plan Participants

Locals 302 and 612 of the International Union of Operating Engineers Construction Industry Health and Security Fund

RE: Virtual Physical Therapy Benefit - Effective September 1, 2022

This is a Summary of Material Modification describing changes to your health plan adopted by the Board of Trustees. Please be sure that you and your family read it carefully and keep this document with your Summary Plan Description Booklet.

The Trustees have added a virtual treatment option for participants through Transcarent (formerly called "Bridgehealth"). Through Transcarent's SWORD program, participants may enroll for 12-months at a time to receive virtual access to physical therapists using sensor-based technology and real-time feedback for treatment of chronic joint pain and for post-surgery rehabilitation. This virtual care option is available to you in addition to the current physical therapy benefit under the Plan which has a maximum allowance of 20 visits per condition, per calendar year. There is no limitation on the number of conditions you can treat or the number of visits you can have in a year under this new virtual care option with this SWORD program.

Virtual Care through the SWORD Program:

Effective September 1, 2022, you can receive physical therapy, sensor-based technology services and real-time feedback in a virtual setting from the comfort of your home through the SWORD Physical Therapy benefit. There is no cost to you.

SWORD provides virtual physical therapy services for all major musculoskeletal issues, at any point in the journey: prevention, acute conditions, chronic pain, and post-surgical recovery.

You will be matched with a Doctor of Physical Therapy (DPT) who will create your personalized program and work with you every step of the way. A Digital Therapist tracks your progress and corrects your form in real time, so you get better, faster.

If you wish to enroll in the SWORD Program or have questions about this benefit, please contact Transcarent at (800) 680-1366.

Board of Trustees

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