

LOCALS 302 & 612 OPERATING ENGINEERS - EMPLOYERS RETIREMENT FUND

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Administered by
Welfare and Pension Administration Service, Inc.
RETURN TO WORK PROVISIONS

Article VI, Section 6.06, of the Retirement Plan document states in part, "In order to be considered retired, a retiree must withdraw and completely refrain from, any employment (a) within the geographic area covered by the Plan which for purposes of this Section shall consist of all of State of Alaska and the State of Washington, (b) in a job classification in which the Participant was employed while in Covered Employment, whether or not such employment is under the terms of a Collective Bargaining Agreement or written Contribution Agreement or in a supervisory capacity over such job classification; and (c) in the industry in which the Individual Employers participate (any business activity of the type engaged in by the Individual Employers maintaining the Plan). The term "job classification" includes, but is not limited to, any type of work that is within the jurisdiction of Local 302 or Local 612 of the International Union of Operating Engineers.

Effective **July 1, 2000**; if a retiree retires and subsequently performs such employment, he shall not be entitled to a retirement income payment for any month in which he is so employed for **51** or more hours. Between **January 1, 1982 and June 30, 2000**, benefits were suspended when a participant worked **40** or more hours.

MEDICAL COVERAGE: If your pension benefits are suspended (employment of 51 or more hours in a month) and you have authorized medical deductions withheld from your monthly pension checks, your medical coverage will not be in force. To maintain continued medical coverage, you must remit a personal check in the same amount as previously withheld from your pension check. This remittance is due the 1st of each month and should be directed to Retiree Health & Welfare unit.

In addition, if you elected a joint and survivor option, at the time of your retirement, return to work and die while reemployed, death benefits paid to your surviving spouse will be based on the election you made at the time of your retirement.

If a retired Participant returns to Covered Employment and earns at least 250 hours in a calendar year, he will be entitled to additional Future Service benefits for such employment. An Early Retiree, who returns to work as defined above, will receive an adjustment to his age based on the number of months he is reemployed. This age adjustment will occur only after your first period of reemployment. Thereafter, additional benefits earned will be credited to your existing benefit.

Retirement benefits will resume the month following your reemployment, provided you were not overpaid, in which case benefits can be withheld up to three months and thereafter reduced by 25% until the total overpayment has been collected.

To determine the reinstatement date of your benefits, please complete the form below and return it to this Office as soon as you have ceased active employment.

****NOTICE** Benefits will not be reinstated without completion of this form.**

Name of Retiree	Social Security Number	Phone Number

Hire-in Date	Termination Date	Employer Name	Employer Phone Number
1.			
2.			
3.			

***Please indicate the months listed above in which you may have worked 50 hours or less.**

Signature of Retiree

F12/ReturntoWorkProvisions/ms/10052010

Date of Signature